



## Health and Safety Policy

### 1. Purpose and Principles

IsoEnergy Ltd. and all its subsidiaries (the “**Company**” or “**IsoEnergy**”) is committed to planning and conducting its activities in a manner that prevents harm to the health and safety of its employees, contractors and nearby communities. The Company’s health and safety management principles include:

- Taking every precaution reasonable to ensure a safe and healthy workplace.
- Complying with all applicable laws and regulations of the jurisdictions in which it operates;
- Keeping exposures to health and safety hazards, including radiation, at levels that are as low as reasonably achievable; and
- Continually improving its health and safety performance.

The purpose of this Health and Safety Policy (this “**Policy**”) is to communicate the importance the Company places on health and safety of its employees, contractors and nearby communities.

### 2. Scope

In support of these principles, IsoEnergy will:

- Provide the necessary resources and staffing to effectively implement this Policy and its supporting standards, programs and procedures;
- Set targets and objectives that support continual improvement of health and safety performance;
- Ensure its employees and contractors are properly trained to effectively and safely execute their work;
- Strive to eliminate hazards where practicable and reduce occupational health and safety risks in both routine and reasonably foreseeable emergency situations;
- Consult with workers on an ongoing basis and encourage their participation in matters affecting their occupational health and safety;
- Conduct periodic audits to assess conformance with this Policy and associated requirements; and
- Provide regular reports to the Board of Directors regarding the organization’s conformance to the requirements of this Policy.

### 3. Application and Enforcement

All IsoEnergy directors, officers, employees, consultants and contractors of the Company are responsible for conformance with this Policy within their respective areas of responsibility.

The Chief Operating Officer will ensure this Policy is communicated to all persons working for or on behalf of IsoEnergy at any of its work sites. Any questions about this Policy or its related procedures should be directed to the Chief Operating Officer.

This Policy will be reviewed by the Board at least every three years.

This Policy was last approved by the Board of Directors on June 27, 2024.